

**MINUTES OF MEETING
OF THE BOARD OF DIRECTORS
FOUNDATION FOR RECOVERING YOUTH, INC.**

December 18th, 2025

Notice is hereby given that a Meeting of the Board of Directors of the Foundation for Recovering Youth will be held on the 18th day of December at 5:00 p.m., at 1125 Lawrence St., Houston, TX, 77008, Superintendent's Office

1. Call to Order

Robert Guercio, Constance Singleton, Jose Zapata, Erica McCready, Aaron Jacks present (quorum)

2. Hearing of Citizens

No citizens present

3. Approve minutes of the October 28, 2025 Board meeting.

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

4. Business Manager report on finance.

Presented by Aaron Jacks.

5. Discuss, consider, and approve the Annual Audit Report for FY2025.

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

6. Superintendent report on College, Career, and Military Readiness (CCMR).

Presented by Erica McCready.

7. Superintendent report on safety.

Presented by Erica McCready.

8. Discuss, consider, and approve a resolution to add Erica McCready to access the PNC safe deposit box.

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

9. Discuss, consider, and approve a resolution for Erica McCready to open a business credit card as allowed in PG-5.220 and TEA FASRG 19 5.50.

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

10. **Discuss, consider, and approve a resolution to certify that no administrator, officer, or employee of Houston Heights High School derives any financial benefit from a real estate transaction with the school.**

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

11. **Status Report from Erica McCreedy, Superintendent. Items to be discussed include:**

1. **Student enrollment data - 155**
2. **Other items deemed appropriate by the Superintendent**

Basketball
Chess
Cleaning/Food Service

12. **Adjournment to closed or executive session pursuant to Texas Government Code Section 551.071 of the Open Meetings Act, for the following purposes:**

A. Personnel:

1. Consider and approve teaching assignments for all instructional staff, new teachers for current vacancies, administrative staff, office personnel and custodial staff.

B. Legal:

1. Consultation with legal counsel concerning matters on which the attorney's duty to the school under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws

10. Closed or Executive Session Authority

If during the course of the Board meeting covered by this Notice, the Board should determine that a closed or executive session of the Board should be held or is required in relation to any item included in this Notice, then such closed or executive meeting of session as authorized by Sections 551.071, 551.072, 551.073, 551.074, 551.082, 551.083, and 551.084 of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this Notice as the Board may conveniently meeting in such closed or executive session.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- (a) the open meeting covered by this Notice upon the reconvening of this public meeting, or
- (b) at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

The items listed in this notice may be considered in any order at the discretion of the Board of Directors or the Board President, items listed for closed session discussion may be discussed in open session, and items listed in this notice may be tabled and considered at a subsequent public meeting of the Board of Directors upon proper notice.

RECONVENE IN OPEN MEETING

11. Consider Approval of Agenda Items, including Closed Session Matter

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

Adjourn

Posted December 12th, 2025 in the HHHS Lobby and at <https://www.heightshs.org/meetings>

Erica McCreedy, School Superintendent