

**MINUTES OF MEETING
OF THE BOARD OF DIRECTORS
FOUNDATION FOR RECOVERING YOUTH, INC.**

August 13, 2026

Notice is hereby given that a Meeting of the Board of Directors
of the Foundation for Recovering Youth will be held on the 13th day of August at 5:00 pm
at 1125 Lawrence Street, Houston, TX, 77008

1. Call to Order

Robert Guercio, Constance Singleton, Jose Zapata, Erica McCreedy, Aaron Jacks, Dana Griffin present (quorum)

2. Hearing of Citizens

No citizens present

3. Approve minutes of the December 18th, 2025 Board meeting.

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

4. Business Manager report on finance.

5. Discuss, consider, and approve the modified budget for FY2026.

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

6. Discuss, consider, and approve the budget for FY2027.

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

7. Discuss, consider, and approve increasing the school contribution for insurance to \$450/month.

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

8. Discuss, consider, and approve the 2026-2027 TEKS Certification Form.

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

9. Superintendent report on 2026 Accountability Rating.

10. Discuss, consider, and approve attending the 2026 Texas Public Charter Schools Conference scheduled for September 28–30, 2026 (Mon-Wed) in Dallas.

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

11. Discuss, consider, and approve the SLHA new legislatively required policies and actions.

11.1. PG-1.101 Board Policy and Administrative Procedures

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

11.2. PG-1.601 Integrated Pest Management

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

11.3. PG-3.206 Released Time Courses

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

11.4. PG-3.312 School Safety Transfers

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

11.5. PG-3.318 Concussion Response Policy

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

11.6. PG-3.321 Student Health Advisory Council

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

11.7. PG-3.405 Required Period of Prayer and Reading of Religious Texts (no policy)

	<u>Vote</u>
Robert Guercio	yes (to no policy)
Constance Singleton	yes (to no policy)
Jose Zapata	yes (to no policy)

11.8. PG-4.204 Reporting Employee Misconduct

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

11.9. PG-4.211 Prohibition on Diversity, Equity, and Inclusion Duties

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

11.10. PG-4.212 Instructional Requirements and Prohibitions

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

11.11. PG-4.606 Use of Artificial Intelligence

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

12. Discuss, consider, and approve a board resolution in support of certification of compliance with TEC sections 11.005 and 28.0022

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

13. Discuss, consider, and approve developing an Integrated Pest Management program.

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

14. Discuss, consider, and approve the TEC 39.008 Certification of Compliance with Certain Laws Required.

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

15. Discuss, consider, and approve the FY26 Good Cause Exception and Alternative Standard with one armed security guard.

	<u>Vote</u>
Robert Guercio	yes
Constance Singleton	yes
Jose Zapata	yes

16. Distribute the Multi-Hazard Emergency Operations Plan and Reunification for Schools Annex.

Presented by Erica McCready

17. 2026 Charter FIRST – Preliminary report is 100%

Presented by Erica McCready

18. Status Report from Erica McCready, Superintendent. Items to be discussed include:

18.1.1. Student enrollment data

18.1.2. Other items deemed appropriate by the Superintendent

19. Adjournment to closed or executive session pursuant to Texas Government Code Section 551.071 of the Open Meetings Act, for the following purposes:

19.1. Personnel:

19.1.1. Consider and approve teaching assignments for all instructional staff, new teachers for current vacancies, administrative staff, office personnel and custodial staff.

19.2. Legal:

19.2.1. Consultation with legal counsel concerning matters on which the attorney's duty to the school under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws

20. Closed or Executive Session Authority

If during the course of the Board meeting covered by this Notice, the Board should determine that a closed or executive session of the Board should be held or is required in relation to any item included in this Notice, then such closed or executive meeting of session as authorized by Sections 551.071, 551.072, 551.073, 551.074, 551.082, 551.083, and 551.084 of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this Notice as the Board may conveniently meeting in such closed or executive session.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- (a) the open meeting covered by this Notice upon the reconvening of this public meeting, or
- (b) at a subsequent public meeting of the Board upon Notice thereof, as the Board shall determine.

The items listed in this notice may be considered in any order at the discretion of the Board of Directors or the Board President, items listed for closed session discussion may be discussed in open session, and items listed in this notice may be tabled and considered at a subsequent public meeting of the Board of Directors upon proper notice.

RECONVENE IN OPEN MEETING

1. Consider Approval of Agenda Items, including Closed Session Matter

Adjourn

Posted August 04, 2026 HHHS Lobby

Erica McCready, School Superintendent