

**NOTICE OF MEETING  
OF THE BOARD OF DIRECTORS  
FOUNDATION FOR RECOVERING YOUTH, INC.**

**August 13, 2025**

Notice is hereby given that a Meeting of the Board of Directors  
of the Foundation for Recovering Youth will be held on the 13<sup>th</sup> day of August at 5:00 pm  
at 1125 Lawrence Street, Houston, TX, 77008

**1. Call to Order**

Robert Guercio, Constance Singleton, and Jose Zapata present (quorum)

**2. Hearing of Citizens**

No citizens present

**3. Approve minutes of the May 15th, 2025 Board meeting.**

Motion to approve by Robert Guercio  
Motion to second by Constance Singleton  
Motion approved by all.

**4. Business Manager report on finance.**

Presented by Aaron Jacks

**5. Superintendent report on HB2 mandated Teacher raises.**

Presented by Erica McCready

**6. Discuss, consider, and approve the FY26 Budget.**

Motion to approve by Jose Zapata  
Motion to second by Robert Guercio  
Motion approved by all

**7. Superintendent report on 2025 Accountability Rating**

Presented by Erica McCready

**8. Discuss, consider, and approve attending the Texas Charter School Conference October 6-8, 2025.**

Motion to approve by Robert Guercio  
Motion to second by Constance Singleton  
Motion approved by all

**9. Discuss, consider, and approve the SLHA new legislatively required policies and actions.**

Motion to approve by Robert Guercio  
Motion to second by Jose Zapata  
Motion approved by all.

**10. Discuss, consider, and approve the FY26 Good Cause Exception and Alternative Standard with one armed security guard.**

Motion to approve by Robert Guercio

Motion to second by Constance Singleton  
Motion approved by all

11. **Discuss, consider, and approve the District Vulnerability Assessment Full Report.**

Motion to approve by Jose Zapata  
Motion to second by Constance Singleton  
Motion approved by all

12. **Discuss, consider, and approve a resolution for Erica McCready to open a business credit card as allowed in PG-5.220 and TEA FASRG 19 5.50.**

Motion to approve by Jose Zapata  
Motion to second by Constance Singleton  
Motion approved by all

13. **Discuss, consider, and approve Criminal History Record Information (CHRI) Proper Access, Use and Dissemination Procedures for Texas DPS Secure Site and Incident Reporting Form.**

Motion to approve by Robert Guercio  
Motion to second by Constance Singleton  
Motion approved by all

14. **Status Report from Erica McCready, Superintendent. Items to be discussed include:**

- i. **Student enrollment data**
- ii. **Other items deemed appropriate by the Superintendent**

13. **Adjournment to closed or executive session pursuant to Texas Government Code Section 551.071 of the Open Meetings Act, for the following purposes:**

**A. Personnel:**

- 1. Consider and approve teaching assignments for all instructional staff, new teachers for current vacancies, administrative staff, office personnel and custodial staff.

**B. Legal:**

- 1. Consultation with legal counsel concerning matters on which the attorney's duty to the school under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws

14. **Closed or Executive Session Authority**

If during the course of the Board meeting covered by this Notice, the Board should determine that a closed or executive session of the Board should be held or is required in relation to any item included in this Notice, then such closed or executive meeting of session as authorized by Sections 551.071, 551.072, 551.073, 551.074, 551.082, 551.083, and 551.084 of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this Notice as the Board may conveniently meeting in such closed or executive session.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- (a) the open meeting covered by this Notice upon the reconvening of this public meeting, or

- (b) at a subsequent public meeting of the Board upon Notice thereof, as the Board shall determine.

The items listed in this notice may be considered in any order at the discretion of the Board of Directors or the Board President, items listed for closed session discussion may be discussed in open session, and items listed in this notice may be tabled and considered at a subsequent public meeting of the Board of Directors upon proper notice.

#### **RECONVENE IN OPEN MEETING**

**15. Consider Approval of Agenda Items, including Closed Session Matter**

Motion to approve by Robert Guercio

Motion to second by Jose Zapata

Motion approved by all.

**Adjourn**

Posted August 6, 2025 HHHS Lobby

Erica McCready, School Superintendent